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No. 5152/MACPS/DGAQA/Admin-I
भारत सरकार /Government of India
वैमानिक गुणवत्ता महानिदेशालय
Directorate General of
Aeronautical Quality Assurance
रक्षा मंत्रालय ,एच ब्लॉक
Ministry of Defence 'H' Block
नई दिल्ली /New Delhi-110011
26 Dec 2019

OADG(SZ), Bengaluru
OADG, Koraput
ORDAQA, Ghaziabad
Dett., Muradnagar

OADG(N&CZ), Lucknow
ORDAQA, Kanpur
ORDAQA (HAL), Hyderabad
Dett. Kanpur

**FINANCIAL UPGRADATIONS (FUs) UNDER MODIFIED
ASSURED CAREER PROGRESSION SCHEME (MACPS)**

In terms of instructions issued by DoP&T vide their OM No.35034/3/2008-Estt.(D) dated 19 May 2009 on the subject mentioned above, the Competent Authority has approved grant of 1st/2nd/3rd Financial Upgradation under the MACP Scheme to the following individuals of DGAQA on completion of 10/20/30 years of regular service (as the case may be) :-

SI No	Name of Officer (Sh/ Smt) Post Held, Place of Posting	Date of Birth	Date of Joining Govt Service	Financial Upgradation granted w.e.f. Date & Level in Pay Matrix
(i)	Vijay Manaduli, Asstt Director(OL) OADG, Bengaluru	05.10.67	21.01.1989	3rd – w.e.f. 21.08.19, Level-11 (30 yrs of service)
(ii)	Birendra Singh, SSO-II ORDAQA, Kanpur	01.06.63	04.01.1989	3rd – w.e.f. 04.01.19, Level-11 (30 yrs of service)
(iii)	Amar Singh, JSO ORDAQA, Ghaziabad	01.12.62	06.09.1989	3rd – w.e.f. 01.09.18, Level- 09 (10 yrs in same Level/Grade pay)
(iv)	Baboo Ram, Chief Draughtsman HQ, New Delhi	15.01.64	21.08.1989	3rd – w.e.f. 21.08.19, Level- 09 (30 yrs of service)
(v)	Geeta Joshi, Foreman Dett. AQAW(A), Kanpur	20.05.73	28.02.2000	2nd – w.e.f. 28.02.20, Level- 08 (20 yrs of service)
(vi)	Sanjay Kumar, Sr Translator ORDAQA(HAL), Hyderabad	04.07.63	02.09.1989	3rd – w.e.f. 02.09.19, Level- 09 (10 yrs in same Level/Grade pay)
(vii)	Ram Bali Prasad Verma, Jr Translator Dett. Dum Dum	01.01.71	31.11.1999	2nd – w.e.f. 30.11.19, Level- 08 (10 yrs in same Level/Grade pay)
(viii)	Ramesh Patnaik, OS OADG, Koraput	09.07.67	02.09.1989	3rd – w.e.f. 02.09.19, Level- 07 (30 yrs of service)
(ix)	Senna Majhi, UDC OADG, Koraput	01.01.64	05.09.1989	3rd – w.e.f. 05.09.19, Level- 06 (10 yrs in same Level/Grade pay)
(x)	Bheem Prasad, UDC Dett., Muradnagar	22.03.66	19.01.1990	3rd – w.e.f. 19.01.20, Level- 06 (30 yrs of service)

* In terms of DOP&T OM No. 35034/10/2011-Estt.(D) dated 13.06.2012, 3rd Financial upgradation under MACP is given to Sh Birendra Singh, SSO-II. He shall not be entitled for NFU to the same grade from a later date.

2. The grant of Financial Upgradation as above shall be purely personal to the officials concerned and shall have no relevance to his/her seniority position. As such, there shall be no additional Financial Upgradation for the senior officials on the ground that the junior officials in the grade have got higher pay/Level in the Pay Matrix/grade pay under the MACP Scheme.

3. The pay on grant of financial upgradation under the MACP Scheme in respect of the officers, as mentioned above, shall be fixed as per the Civilian in Defence Services (Revised Pay) Rules, 2016 [CDS(RP) Rules, 2016]. The above officials have an option under FR 22(I)(a)(1) to get their pay fixed in the higher Level in the Pay Matrix either from the date of their financial upgradation or from the date of their next increment.

4. The above upgradation will be further subject to the terms and conditions issued by DoP&T from time to time on the subject of Modified Assured Career Progression Scheme.


5. Heads of respective establishments are requested to ensure that conditions laid down in the DoP&T OM under reference are met with particular emphasis on the following before granting the financial upgradation as above :-

(a) The individual has actually rendered 10, 20 or 30 years of regular service (as the case may be) without first, second or third promotion (or any financial upgradation subsequent to entry as direct recruit /first/ second promotion) from the date of entry as direct recruit in the lowest grade.

(b) There is no break in the service of the individual.

(c) The individual is not involved in any vigilance case nor was any such case closed/dropped against him.

6. Certificate regarding fulfillment of prescribed conditions as mentioned above and copy of orders giving financial upgradation may be sent to this HQ for record.


(Siva Subrammanian M)
Asstt Director/ Adm-I
for Director General, AQA

Copy to:

- PCDA, New Delhi
- Concerned CDA
- CAO/ A-3(A) - for financial upgradation of Sh Baboo Ram, Chief D/M at SI No. (iv).

Internal Copy to:

- DGAQA/ IT Section - For uploading on DGAQA Website.