

दूरभाष/ Tele:23016916  
फैक्स/Fax : 23012357/ 23016900  
E Mail : [hq.dgaqa@nic.in](mailto:hq.dgaqa@nic.in)  
Web : [www.dgaeroqa.gov.in](http://www.dgaeroqa.gov.in)

**पंजीकृत /REGISTERED**

**No. 5152/MACPS/DGAQA/Admin-I**

भारत सरकार /Government of India

वैमानिक गुणवत्ता महानिदेशालय

Directorate General of  
Aeronautical Quality Assurance

रक्षा मंत्रालय ,एच ब्लॉक

Ministry of Defence 'H' Block

नई दिल्ली /New Delhi-110011

10 May 2019

OADG(SZ), Bengaluru  
MSQAA, Hyderabad  
ORDAQA, Kirkee  
Dett., Chanda

OADG(N&CZ), Lucknow  
ORDAQA, Lucknow  
ALISDA, Bengaluru

**FINANCIAL UPGRADATIONS (FUs) UNDER MODIFIED  
ASSURED CAREER PROGRESSION SCHEME (MACPS)**

In terms of instructions issued by DoP&T vide their OM No.35034/3/2008-Estt.(D) dated 19 May 2009 on the subject mentioned above, the Competent Authority has approved grant of 2<sup>nd</sup>/3<sup>rd</sup> Financial Upgradation under the MACP Scheme to the following individuals of DGAQA on completion of 10/20/30 years of regular service (as the case may be) :-

SI No	Name of Officer (Sh/ Smt) Post Held, Place of Posting	Date of Birth	Date of Joining Govt Service	Financial Upgradation granted w.e.f. Date & Level in Pay Matrix
(i)	G Neduncheralathan * SSO-II, MSQAA, Hyderabad	07.10.62	30.01.89	3 <sup>RD</sup> w.e.f. 30.01.19, Level -11 (30 yrs of regular service)
(ii)	P Ravi, JSO, ORDAQA, Bengaluru	20.02.71	10.02.95	3 <sup>RD</sup> w.e.f. 06.08.19, Level-09 (10 yrs in same level)
(iii)	Manoj Kumar Saxena OS, ORDAQA, Lucknow	29.03.69	15.05.89	3 <sup>RD</sup> w.e.f. 15.05.19, Level-07 (30 yrs of regular service)
(iv)	Sandepp Kr Srivastava, OS, ORDAQA, Lucknow	04.04.66	29.05.89	3 <sup>RD</sup> w.e.f. 29.05.19, Level-07 (30 yrs of regular service)
(v)	S Sivagurunathan Foreman, ORDAQA, Kirkee	20.07.68	05.07.99	2 <sup>ND</sup> w.e.f. 05.07.19, Level- 08 (20 yrs of regular service)
(vi)	V Dhanabalan Foreman, Dett. Chanda	21.07.65	19.08.91	2 <sup>ND</sup> w.e.f. 05.07.19, Level- 08 (10 yrs in same level)
(vii)	K Raman CMTD-I, ORDAQA Bengaluru	18.04.62	13.12.89	3 <sup>RD</sup> w.e.f. 19.05.16, Level- 06 (10 yrs in same level)

\* In terms of DOP&T OM No. 35034/10/2011-Estt.(D) dated 13.06.2012, 3<sup>rd</sup> Financial upgradation under MACP is given to Sh G Neduncheralathan, SSO-II. He shall not be entitled for NFU to the same grade from a later date.

Contd../-

2. The grant of Financial Upgradation as above shall be purely personal to the officials concerned and shall have no relevance to his/her seniority position. As such, there shall be no additional Financial Upgradation for the senior officials on the ground that the junior officials in the grade have got higher pay/Level in the Pay Matrix/grade pay under the MACP Scheme.

3. The pay on grant of financial upgradation under the MACP Scheme in respect of the officers, as mentioned above, shall be fixed as per the Civilian in Defence Services (Revised Pay) Rules, 2016 [CDS(RP) Rules, 2016]. The above officials have an option under FR 22(1)(a)(1) to get their pay fixed in the higher Level in the Pay Matrix either from the date of their financial upgradation or from the date of their next increment. .

4. The above upgradation will be further subject to the terms and conditions issued by DoP&T from time to time on the subject of Modified Assured Career Progression Scheme.

5. Heads of respective establishments are requested to ensure that conditions laid down in the DoP&T OM under reference are met with particular emphasis on the following before granting the financial upgradation as above :-

(a) The individual has actually rendered 10, 20 or 30 years of regular service (as the case may be) without first, second or third promotion (or any financial upgradation subsequent to entry as direct recruit /first/ second promotion) from the date of entry as direct recruit in the lowest grade.

(b) There is no break in the service of the individual.

(c) The individual is not involved in any vigilance case nor was any such case closed/dropped against him.

6. Certificate regarding fulfillment of prescribed conditions as mentioned above and copy of orders giving financial upgradation may be sent to this HQ for record.



(Siva Subramanian M)  
Asstt Director/ Adm-I  
for Director General, AQA

**Copy to:**

Concerned CDA

**Internal Copy to:**

IT Section - For uploading on DGAQA Website.