

दूरभाष : 23016916
Tele : 23016916

No. 3523/Pol/DGAQA/Admin-I

भारत सरकार

Government of India

रक्षा मंत्रालय

Ministry of Defence

वैमानिक गुणवत्ता आश्वासन महानिदेशालय

Directorate General of

Aeronautical Quality Assurance

'एच' ब्लॉक, नई दिल्ली-110011

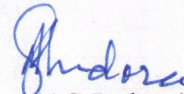
'H' Block, New Delhi-110011

21 Jul 2016

All Field Estts./Detachments of DGAQA

**PAY FIXATION BENEFIT EQUAL TO ONE INCREMENT AT THE TIME
OF UPGRADATION UNDER MACPS/PROMOTION OF MASTER
CRAFTSMAN (MCM) TO THE GRADE OF CHARGEMAN (BOTH POSTS
CARRYING GRADE PAY OF RS. 4200/-)-REG**

Please find enclosed a copy of Government of India, Ministry of Defence, D(Civ.I) ID Note No. 11(5)/2009-D(Civ.I)(PC-II) dated 06.07.2016 regarding clarification on the subject cited above and further necessary action as per Para 2 of the MoD, ID note under reference i.e. to allow the benefit equal to one increment as available on pay fixation under FR22(I)(a)(1) to the MCM on their promotion to the post of Chargeman/upgradations under the MACP Scheme.


(AS Indora)

Dy Director (HR/Pers)

for Director General, AQA

Copy to:-

All DDGs

ADG, SSQAG

PD, MSQAA, Hyderabad

CO, AQAW(A), Khamaria

DGAQA/Adm-II

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For further necessary action as per Para 3 of the MoD ID note under reference for retention of RRs for the post of Chargeman.

 DGAQA/IT Section

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With request to upload on DGAQA website.

Government of India
Ministry of Defence
D(Civ.I)

Subject: Pay fixation benefit equal to one increment at the time of upgradation under MACPS/ Promotion of Master Craftsman (MCM) to the Grade of Chargeman (both posts carrying Grade Pay of Rs.4200/-) – reg.

The above issue was taken up with Department of Personnel & Training/ Ministry of Finance for reconsideration. DoP&T has clarified vide ID Note No.1124476/2015-Estt(Pay-I) dated 26th November 2015 that the incumbents of the post of MCM (carrying Grade Pay Rs.4200) on their promotion to the post of Chargeman (Grade Pay Rs.4200) as per instructions on the MACP Scheme, are entitled to the pay fixation benefits at the time of grant of financial benefit under the MACP Scheme. This is more so in view of the fact that the provisions of the FR 22(I)(a)(1) are invoked in case of non-functional upgradations wherein the individuals remain in the same post but are granted the next higher grade pay in the promotional hierarchy. Ministry of Finance (Department of Expenditure) have also supported the views of DoP&T [vide their ID No.300294293/E.III-A/2016 dated 23.6.2016].

2. In view of the above, the concerned Administrative Divisions are requested to convey the above mentioned clarification to the field formations/ establishments under their control with the directions to allow the benefit equal to one increment as available on pay fixation under FR 22(I)(a)(1) to the MCM on their promotion to the post of Chargeman/ upgradations under the MACP Scheme.

3. The Administrative Divisions are also advised to issue necessary instructions to field formations/ establishments to complete the exercise of amending the RRs of the post of MCM and Chargeman expeditiously, in a time bound manner.

Pawan Kumar
(Pawan Kumar)

Under Secretary to the Govt of India
Tel: 23012414

To

D(Air-I)	D(O-II)	D(GS-I/Civ)	D(N-II)
D(Estt./NG)	D(Works-II)	D(QA)	D(Lands)
D(Q&C)	D(QS)	D(GS-I)	D(Med)
D(CG)	D(GS-II)	D(R&D)	D(AG)
D(JCM)	D(Mov)	D(Civ-II)	

MoD ID Note No.11(5)/2009-D(Civ.I)(PC-II) dated: 06.07.2016

Copy to:

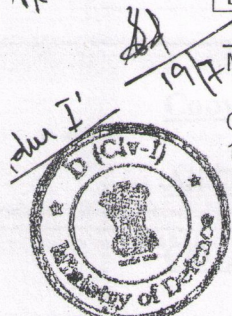
AG/MP-4(Civ.) (d)	NHQ/CP Dte	Air Hqrs/PC-5	DGQA/Admin 7-B
DGA/FMS/DG-2B	OFB, Kolkata	DG NCC/ Pers(C)	DGAQA
E-in-C's Br./EIC	DPR	DOP R&D Orgn	DGDE/Admin
HQs IDS (Dte of Pers)	CGDA		

- General Secretary, All India Defence Employees Federation (AIDEF)
- General Secretary, Indian National Defence Workers Federation (INDWF)
- General Secretary, Bhartiya Pratiraksha Mazdoor Sangh (BPMS)
- General Secretary, Confederation of Defence Recognized Association (CDRA).
- D(IT) for uploading on MoD website

बेटी बचाओ ,बेटी पढ़ाओ /Save and Educate Girl Child. स्वच्छ भारत : स्वस्थ भारत

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19/7/16

18/7/16