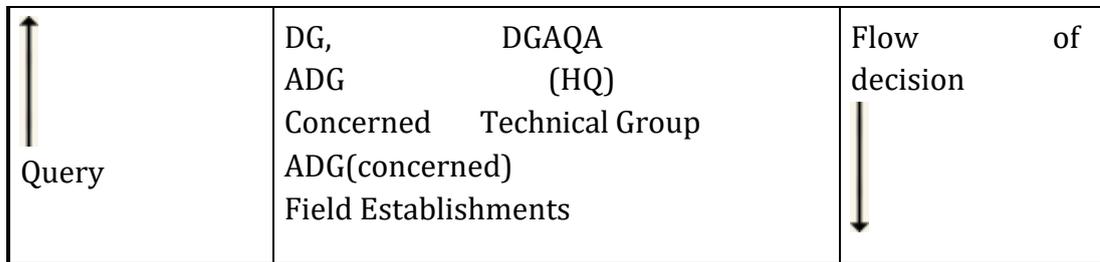


SECTION : 4 (1) (b) (iii)

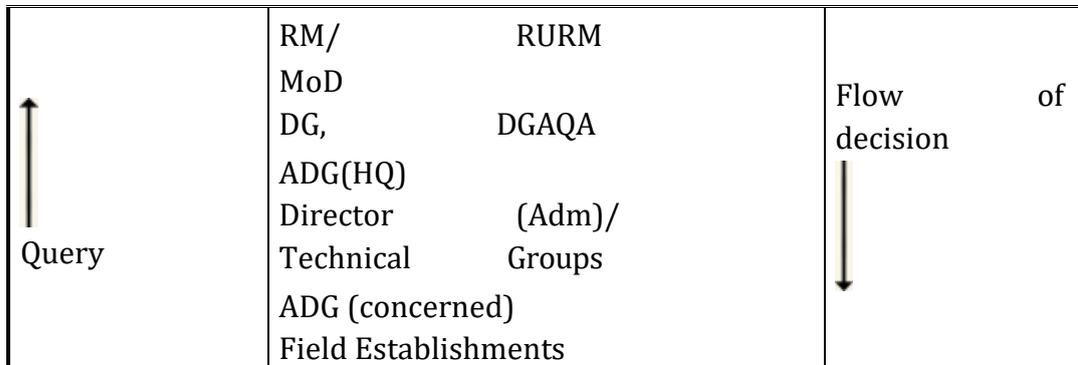
DECISION MAKING PROCESS, CHANNELS OF SUPERVISION AND ACCOUNTABILITY

Introduction:

- The organisational hierarchy has been structured at three distinct levels, i.e., Headquarters, Zonal Heads(ADGs) and Field Establishments to ensure a smooth decision making process.
- The broad classifications of decision making are in the following areas:-
 - Technical
 - Administration
- **Technical:** Flow chart for Tech decision making is given below:



- **Administration:**



(i) Process of decision making Identify key decision-making points (ii) Final decision-making authority (iii) Related provisions, acts, rules etc. (iv) Time limit for taking a decisions, if any (v) Channel of supervision and accountability	For technical matters, Director General is the final decision-making authority. For Administrative matters, The proposal for promotion, posting/ transfer, probation clearance, review of service under FR56(j) etc. in respect of Group A officers are sent to MoD/D(HAL) for seeking approval of competent authority in Dept. of Defence Production, Ministry of Defence. The proposal on the aforesaid subjects relating the Group 'B & 'C' employees are decided at the level of appointing authority for these posts i.e. Director General, AQA
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