

दुभाष/ Tele: 23016916

E Mail : hq.dgaqa@nic.in

Web : www.dgaeroqa.gov.in

No. 2927/JSO/DGAQA/Admin-I

भारत सरकार /Government of India

वैमानिक गुणवत्ता महानिदेशालय

Directorate General of
Aeronautical Quality Assurance

रक्षा मंत्रालय ,एच ब्लॉक

Ministry of Defence `H' Block

नई दिल्ली /New Delhi-110011

01 Nov 2021

To

OADG (Koraput)
ocrikpt.dgaqa@nic.in

OADG(South Zone)
ddgsz.dgaqa@nic.in

OADG (Nasik)
ocrink.dgaqa@nic.in

OADG(N& CZ)
ddgncz.dgaqa@gov.in

SSQAG, Hyderabad
ssqag-dgsigs@nic.in

MSQAA, Hyderabad
msqaahyd.dgaqa@nic.in

All Field unit of DGAQA

**DISPOSAL OF REPRESENTATION AGAINST DRAFT
SENIORITY ROLL OF JSO IN DGAQA ORGANISATION**

1. Reference this HQ letter of even no. dated 31.08.2021.
2. The Draft Seniority roll of officers in the grade of JSO in DGAQA was issued vide above referred letter with a request to check the particulars indicated against their name for accuracy and intimate the discrepancies within 30 days, if any. If no discrepancies are intimated within 30 days from date of issue of this letter, this draft seniority roll will be treated as final seniority roll.
3. A no. of observations/ representations, these representations have been received on the draft Seniority List. These representations, after due examination have been divided into two categories:
 - a) Observations on the order of position in seniority roll
 - b) Requests for some minor corrections (i.e. related with Date of birth, Name of establishment, Qualification etc.)

Contd.../-

2

4. It was observed that that principle of fixation of seniority as adopted in the draft seniority roll may not be altered as it is appropriate. Accordingly, replies have been prepared against representations (**Annexure to this letter**), which may be forward to the concerned applicants.
5. The final seniority roll will be issued in due course.



(Nirmal Kumar)
Deputy Director (HR/P)
for DG, AQA

MoD/ D(HAL) : for info

Internal copy to:

- IT Group (dirit-dgaqa@gov.in) : For uploading on DGAQA Website.
- All technical groups at HQ.

Sl No.	Name (Sh/Smt/Ms)	Observation /subject matter raised by applicant regarding order of position in seniority roll	Reply
01	Dharm Vir Yadav	<p>The individual had joined SSA on 28.02.2020. He was given promotion as SSA(G) on 31.07.2006. Sh Dharmesh Kumar, who is much junior to him in Foreman cadre got promotion in Dec 2014 to JSO where as he was promoted to foreman in April 2007 after him. Even though vacancy was available, he was dropped in Dec 2014 DPC for the promotion to JSO. Again in 2015 DPC conducted and he got promotion to JSO on 21.07.2015 in JSO cadre. The direct entry officers, joined after Sept 2015 are listed above his name in the seniority roll published by the HQrs. The individual has requested to review JSO DPC conducted in 2014 & 2015 for feeder cadre and list his name in correct seniority roll.</p>	<p>As the Order dated 19.11.2019 is prospective, cases of inter se seniority of direct recruits and promotees already decided in terms of O.M. No. 20011/2012-Estt.(D) dated 4.3.2014, shall not be disturbed. i.e. old cases are not to be reopened. Therefore seniority rolls issued on 13.01.2014 and earlier dates by HQr has been treated as settled. However following is relevant :-</p> <p>The seniority roll of JSO (promotees) is based on the panel issued for the promotion in the relevant years. Sh Dharmesh Kumar belongs to the panel year 2014-15 (SI No. 04) while Sh Dharm Vir Yadav belongs to the panel year 2015-16 (SI No. 01). These panels for promotion to the post of JSO was drawn on the Recruitment Rules (which was applicable at that time). Hence order of position in the Draft Seniority roll is correct.</p>
02	P Ravi Dharmesh Kumar SR Bhanarkar Hanumant Mensinakai RB Joshi	<p>These officers intimated that the individuals (Direct recruits), who have joined in the year 2015, 2016, 2017 & 2018 are placed at higher position than those incumbents who were already holding the posts before joining of direct recruits.</p> <p>Inter-se- seniority between direct recruits and promotees was not decided/ finalised till 19.11.2019, the seniority list may please be drawn in line with the provisions of OMs dated 07.02.1986/ 03.07.1986 vide O.M. 20011/2/2019-Estt (D) dated 13.08.2021</p> <p>Therefore seniority roll may please be reviewed in the light of orders issued by DoP&T O.M. 20011/2/2019-Estt (D) dated 13.08.2021</p>	<p>The Draft Seniority roll of officers in the grade of JSO in DGAQA as on 01 Jan 2021 has been prepared already on basis of DoP&T O.M. No. 20011/2/2019-Estt.(D) dt 13.08.2021. Para 7(ii) and 7(iii) is as follows :-</p> <p>7(ii) As the Order dated 19.11.2019 is prospective, cases of inter se seniority of direct recruits and promotees already decided in terms of O.M. No. 20011/2012-Estt.(D) dated 04.03.2014, shall not be disturbed. i.e. old cases are not to be reopened.</p> <p>7(iii) In case of direct recruits and promotees appointed/joined during the period between 27.11.2012 and 18.11.2019 and in which case inter se seniority could not be finalised by 18.11.2019, shall also be governed by the provisions of O.Ms. dated 7.2.1986/3.7.1986 read with OM dated 4.3.2014, unless where a different formulation/manner of determination of seniority has been decided by any Tribunal or Court.</p>
03	Sharif Hussain	<p>Educational qualification</p> <p>For : Diploma in Electronics Engg., B. Tech in Electronics & Communication</p> <p>Read : B.E. in Electronics & Tele-Communication</p> <p>Order of seniority Presently reflected as Panel 2013-14(DR-13). The individual was selected under reserve list vide UPSC (Result Ref. No. F.1/196/(29)/ 2014-R-VI dt 02.09.2015) and was recommended Sr No. 01 in reserve list against UR vacancy. He had received recruitment letter after release of his name from reserve panel after receiving request from the ministry on 29.08.2016. Therefore result declaration date may be considered as recruitment date i.e. 02.09.2015 and accordingly his seniority may be fixed as 2013-14(DR-2) i.e. below Sh Senthil Kumar (DR 01 of same panel year i.e. 2013-14).</p>	<p>Therefore order of position in draft seniority roll need not require any amendment.</p> <p>The correction in educational qualification as requested by the individual will be reflected in the final seniority roll.</p> <p>The order of position in seniority roll of JSO (Direct recruits) has been prepared on the basis of chronological date of issue of panels by UPSC and seniority of officers within the same panel is determined according to their merit in the panel. The result declaration date is not any appropriate criteria for deciding recruitment year/ panel year. The officer has been selected from reserve panel which is a subsequent to main panel of year 2013-14. Therefore he is placed at appropriate place (2013-14 / DR-13) in the draft seniority roll.</p>

