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Immediate

F. No. 3524/NFS/DGAQA/Adm-I

भारत सरकार, Govt. of India

रक्षा मंत्रालय, Ministry of Defence,

वैमानिक गुणवत्ता आश्वासन महानिदेशालय

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16 February, 2022

All FEs/Units of DGAQA

**FIXATION OF PAY ON GRANT OF LEVEL-9 IN THE PAY MATRIX
(PRE-REVISED GRADE PAY OF Rs.5400/- IN PAY BAND-2) ON
NON-FUNCTIONAL BASIS TO JUNIOR SCIENTIFIC OFFICERS,
GROUP 'B' GAZETTED IN DGAQA ON COMPLETION OF FOUR YEARS
CONTINUOUS SERVICE IN THE GRADE PAY OF Rs.4800/- W.E.F. 01.01.2006**

1. Reference this HQrs letter F. No. 3524/NFS/DGAQA/Adm-I dated 13 May 2020.
2. In pursuance of Sl. No. II(2) of Section II of Part B of the First Schedule of the Central Civil Services (Revised Pay) Rules, 2008 and with concurrence of M/o Finance, Deptt. of Expenditure, the sanction for grant of Level-9 in the Pay Matrix (pre-revised Grade Pay of Rs.5400 in Pay Band-2) on non-functional basis to Junior Scientific Officers, Group 'B' Gazetted in DGAQA on completion of four years continuous service in the Grade Pay of Rs.4800 w.e.f. 01.01.2006 was issued vide Gol, MoD/DDP letter No. 3524/NFS/DGAQA/Adm-1 dated 13th May 2020.
3. Accordingly, with the approval of the Competent Authority, the above benefit of Non-Functional Scale(NFS) in G.P. Rs.5400(PB-2)/Level-9 has been granted to the eligible officers/JSOs of DGAQA from time to time.
4. After consulting Department of Expenditure on the issue regarding fixation of pay on grant of NFS in G.P. Rs.5400(PB-2)/ Level-9 and thereafter regular promotion to the post of Senior Scientific Officer Grade-II (SSO-II) in G.P. Rs.5400(PB-3)/Level-10, the matter was referred to DoP&T. In this regard, DoP&T vide their ID Note No. 1467846/21-Estt. (Pay-I) dated 07 February, 2022 have furnished the following clarifications :-

(a) The matter has been examined. Reference is invited to Para 8.1 of Annexure-I to DoPT's OM No. 35034/3/2008-Estt.(D) dated 19.05.2009 which provides that "Consequent upon the implementation of Sixth CPC's recommendations, grade pay of Rs.5400 is now in two pay bands viz., PB-2 and PB-3. The grade pay of Rs.5400 in PB-2 and Rs.5400 in PB-3 shall be treated as separate grade pays for the purpose of upgradations under MACP Scheme."



...2/-

(b) Further, Para 4 of Annexure-I to DoPT's OM No. 35034/3/2008-Estt.(D) dated 19.05.2009 has been modified vide DoPT OM dated 04.07.2017 which now provides that "*benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion/grant of Non Functional Scale, if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion/grant of Non-Functional Scale, if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available. At the time of such regular promotion/grant of Non-Functional Scale to the higher grade pay than what has been given under MACPS, the employee shall have the option to draw the difference of Grade Pays from the date of such regular promotion/grant of Non-Functional Scale or the date of accrual of next increment in the pay allowed under MACP.*"

(c) In the instant case, it is stated that JSOs, who are in GP Rs.4800/- (i.e. Level-8), are granted financial upgradation in G.P. Rs.5400/- in PB-2/Level-9 under MACPS. Therefore, as per the provisions under MACPS mentioned in para 3 of note 49 ante, their pay is to be fixed by granting them one increment at the time of financial upgradation in GP Rs.5400/- in PB-2/Level-9 under MACPS. Since, they are also granted NFS in GP Rs.5400/- in PB-2/Level-9, no further pay fixation would be available to them at the time of granting NFS as they have already availed benefit of pay fixation at the time of financial upgradation under MACPS.

(d) Further, insofar as fixation of pay on promotion is concerned, it is stated that fixation of pay on promotion is governed by Rule 13 of CCS (RP) Rules, 2016 read with this Department (i.e. DoP&T)'s O.M. No. 13/02/2017-Estt.(Pay-I) dated 27.07.2017 and 28.08.2018.

5. Rule 13 of CCS(RP) Rules, 2016 provides as under :-

13. Fixation of pay on promotion on or after 1st day of January,2016- The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely:-

(i) On increment shall be given in the Level from which the employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the post to which promoted and if no such Cell is available in the Level to which promoted, he shall be placed at the next higher Cell in that Level.


(ii) -----



6. DoP&T's O.M. No. 13/02/2017-Estt.(Pay-I) dated 27.07.2017 and 28.08.2018 pertain to availability of option for fixation of pay on promotion from the Date of Next Increment (DNI) in the lower post and method of fixation of pay from DNI, if opted for, in context of CCS(RP) Rules, 2016.

7. In view of the above, Heads of all FEs/units of DGAQA are requested to examine each case of pay fixation where NFS in G.P.5400(PB-2)/Level-9 has been granted to JSOs followed by regular promotion to the post of SSO-II in G.P. Rs.5400(PB-3)/Level-10 in light of the above clarifications given by DoP&T and forward total number of affected persons and financial implications, for taking up the case with Deptt. of Expenditure.

8. The requisite information should reach this HQrs positively by **25 Feb 2022**.


(Shashi Ranjan Kumar)
Dy Director(HR/Rectt.)
for Director General, AQA

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