दूरभाष/ Tele : 23031433
E Mail : hq.dgaqa@gov.in
Web : www.dgaeroqa.gov.in

2927/SSO-II/DGAQA/Admin-1

भारत सरकार, रक्षा मंत्रालय
Government of India, Ministry of Defence
वैमानिक गुणवता महानिदेशालय
Directorate General of
Aeronautical Quality Assurance
सातवीं मंजिल, ब्लाक "ए", डिफेन्स ऑफिस काम्प्लेक्स
7th Floor, Block- 'A', Defence Office Complex,
कस्तूरबा गाँधी मार्ग, नई दिल्ली- 110001
Kasturba Gandhi Marg, New Delhi- 110001

20 मई 2022

सेवा में,

अपर महानिदेशक का कार्यालय (कोरापुट)
ocrikpt.dgaqa@nic.in

अपर महानिदेशक का कार्यालय (दक्षिण क्षेत्र)
ddgsz.dgaqa@nic.in

अपर महानिदेशक का कार्यालय (नासिक)
ocrink.dgaqa@nic.in

अपर महानिदेशक का कार्यालय (उत्तर एवं मध्य क्षेत्र), लखनऊ ddgncz.dgaqa@gov.in

एस.एस.क्यू.ए.जी., हैदराबाद
ssqag-dgsigs@nic.in

एम.एस.क्यू.ए.ए., हैदराबाद
msqaahyd.dgaqa@nic.in

वै.गु.आ.मनि की सभी फील्ड स्थापनाएं

वै.गु.आ.मनि संगठन में एस.एस.ओ-II के ड्राफ्ट वरिष्ठता सूची से संबधित अभ्यावेदन का निपटान

1. इस मुख्यालय के समसंख्यक पत्र दिनांक 21.09.2021 के संदर्भ में।

2. वै.गु.आ.मनि में वरिष्ठ वैज्ञानिक अधिकारी ग्रेड- II (एस.एस.ओ- II) के ग्रेड में अधिकारियों की ड्राफ्ट वरिष्ठता सूची उपरोक्त संदर्भित पत्र के माध्यम से जारी की गई थी, जिसमें उनके नाम के सामने दिए गए विवरणों की सटीकता की जांच करने और विसंगतियों को, यदि कोई हो, 30 दिनों के भीतर सूचित करने का अनुरोध किया गया था। यदि इस पत्र के जारी होने की तिथि से 30 दिनों के भीतर किसी भी विसंगति की सूचना नहीं दी जाती है, तो इस ड्राफ्ट वरिष्ठता सूची को अंतिम वरिष्ठता सूची मानी जाएगी।

3. ड्राफ्ट वरिष्ठता सूची के विरूद्ध प्राप्त अभ्यावेदन/आवेदन, उचित जांच के बाद, निम्नलिखित दो श्रेणियों में विभाजित किए गए हैं: -

क) वरिष्ठता सूची में स्थिति क्रम, अर्थात वरिष्ठता सूची में पद के क्रम के निर्धारण के सिद्धांत से संबंधित आवेदन।

ख) कुछ मामूली सुधारों के लिए अनुरोध (जन्म तिथि, स्थापना का नाम, शैक्षणिक योग्यता आदि) से संबंधित आवेदन।

क्रमश: ..../-

4. संघ लोक सेवा आयोग, कार्मिक एवं प्रशिक्षण विभाग और रक्षा मंत्रालय के साथ विचार-विमर्श/चर्चा के बाद, यह निर्णय लिया गया है कि ड्राफ्ट वरिष्ठता सूची के में अपनाए गए वरिष्ठता के क्रम के निर्धारण का सिद्धांत नियमों/दिशानिर्देशों के अनुसार उपयुक्त है और इसलिए इसमें किसी भी बदलाव की आवश्यकता नहीं है। तथापि, वरिष्ठता सूची वै.गु.आ.मनि संगठन में एस.एस.ओ-II की वरिष्ठता से संबंधित सी.ए.टी/न्यायालय में चल रहे मामलों के अंतिम परिणाम के अधीन होगी।

5. मामूली सुधारों (अर्थात शैक्षिक योग्यता, श्रेणी, जन्मतिथि आदि) से संबंधित अभ्यावेदन नोट किए गए हैं और आवश्यक परिवर्तन अंतिम वरिष्ठता सूची में परिलक्षित होंगे।

6. तदनुसार, अभ्यावेदन से संबंधित उत्तर (इस पत्र के अनुलग्नक) तैयार किए गए हैं, जो संबंधित आवेदकों को अग्रेषित किए जा सकते हैं।

7. अंतिम वरिष्ठता सूची यथा समय जारी की जाएगी।

(निर्मल कुमार)
उपनिदेशक (मा.सं/कार्मिक)
कृते, महानिदेशक, वै.गु.आ

रक्षा मंत्रालय/ डी(एच.ए.एल-III) : सूचनार्थ

आंतरिक प्रति:

- सूचना एवं प्रौद्योगिकी ग्रुप (hq.dgaqa@gov.in): वै.गु.आ.मनि वेबसाइट पर अपलोड करने के लिए।
- मुख्यालय में सभी तकनीकी ग्रुप।

Tele: 23031433
E Mail : hq.dgaqa@gov.in
Web : www.dgaeroqa.gov.in

2927/SSO-II/DGAQA/Adm-1

भारत सरकार ,रक्षा मंत्रालय
Government of India ,Ministry of Defence
वैमानिक गुणवता महानिदेशालय
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Aeronautical Quality Assurance
सातवीं मंजिल,"ए" ब्लाक , डिफेन्स ऑफिस काम्प्लेक्स
7th Floor, Block- 'A', Defence Office Complex,
110001 -नई दिल्ली ,कस्तूरबा गाँधी मार्ग
Kasturba Gandhi Marg, New Delhi- 110001

20 मई 2022

To

OADG (Koraput)
ocrikpt.dgaqa@nic.in

OADG(South Zone)
ddgsz.dgaqa@nic.in

OADG (Nasik)
ocrink.dgaqa@nic.in

OADG(N& CZ), Lucknow
ddgncz.dgaqa@gov.in

SSQAG, Hyderabad
ssqag-dgsigs@nic.in

MSQAA, Hyderabad
msqaahyd.dgaqa@nic.in

All Field units of DGAQA

DISPOSAL OF REPRESENTATION AGAINST DRAFT SENIORITY ROLL OF SSO-II IN DGAQA ORGANISATION

1. Reference this HQ letter of even no. dated 21.09.2021.

2. The Draft Seniority roll of officers in the grade of SSO-II in DGAQA was issued vide above referred letter with a request to check the particulars indicated against their name for accuracy and intimate the discrepancies within 30 days, if any. If no discrepancies are intimated within 30 days from date of issue of this letter, this draft seniority roll will be treated as final seniority roll.

3. The representations/application received against this draft seniority roll, after due examination, have been divided into the following two categories:-

a) Observations on the order of position in seniority roll i.e. related to principle for fixation of position in seniority roll

b) Requests for some minor corrections (i.e. related with Date of birth, Name of establishment, Qualification etc.)

Contd..../-

4. After due deliberation/discussion with UPSC, DoP&T and MoD, It has been decided that principle of fixation of seniority as adopted in the draft seniority roll is appropriate as per rules/guidelines on the subject and hence do not require any alteration at this stage. However, the seniority roll will be subject to final outcome of ongoing CAT/ Court cases relating to seniority of SSO-II in DGAQA organisation.

5. The representations related to minor corrections (i.e. Educational qualifications, category, DoB etc) have been noted and the required changes will be reflected in the final seniority roll.

6. Accordingly, replies have been prepared against representations (**Annexure to this letter**), which may be forward to the concerned applicants.

7. The final seniority roll will be issued in due course.

(Nirmal Kumar)
Deputy Director (HR/P)
for DG, AQA

MoD/ D(HAL) : for info

Internal copy to:

- IT Group (hq.dgaqa@gov.in) : For uploading on DGAQA Website.
- All technical groups at HQ.

Annexure to the letter No. 2927/SSO-II/DGAQA/Adm-I dt 20 May 2022

Sl No.	Name (Sh/Smt/Ms) & Sl No. in Draft Sr Roll	Observation /subject matter raised by applicant regarding order of position in seniority roll	Reply
01	Vivek Singh (Sl No 70) Sutirtho Boral (Sl No 68) Neharika Singh (Sl No 67) Narendra Dehury (Sl No 73)	Inter se seniority of SSO-II recruited through ESE-2018 has been finalised solely on the basis of final recommended marks by UPSC. Marks obtained by 1st Ranker of Electronics & Tele communication discipline is much lower than even the reserved panel candidate (wait listed candidate of other discipline). Selection in final merit list of ESE is through three fold process consisting of prelims, mains and interview and the merit is separately decided for each discipline as each discipline has their own difficulty level that is reflected in marks obtained by candidates against the vacancy of each discipline. The officer has requested that "Normalization based on percentile score" while deciding the inter-se-seniority of SSO-II recruited through ESE may be considered while finalising seniority roll.	There is no provision in the rules for fixation of seniority on the principle of "Normalization based on percentile score" . The inter-se seniority between direct recruits of different disciplines of a particular year has been consolidated on the basis of marks secured by them, as intimated by the UPSC. This principle was stated to be logical by DoP&T and Legal Advisor (Defence) while implementing Order dated 19.9.2017 in O.A. No. 971/2016. Therefore, there is no ground for altering the principle which is adopted in the present draft seniority roll.
02	Santosini Behera (Sl No 36)	The officer was promoted in the year 2015 against vacancy year of 2014-15. DR officers appointed against vacancy years of 2016, 2017 and 2018 have been placed above her.	The contention of the officer is incorrect as the promotees of vacancy year 2014-15 are placed and rotated with Direct recruits of vacancy year 2014-15 only.
03	Vinayak Mahale (Sl No. 34) Kusumlata (Sl No. 37) Prabhod Kumar D (Sl No 27) Hemanta Kumar Panda (Sl No 33) G Vasudeva Varma (Sl No 26) Kundan Baliram Sonkamble (Sl No. 39) Harsheet Kumar (Sl No 74) Maheswar Behera (Sl No 38) Pramod Kumar Padhi (Sl No 31) Venkatesh B (Sl No 40)	Non endorsement of Recruitment year : inter-se-seniority of direct recruits and promotees appointed / joined between 27.11.2012 and 18.11.2019 shall be governed by the provisions of DoP&T O.M. No. 35014/2/80-Estt.(D) dated 07.02.1986 read with O.M. dated 04.03.2014. The para 7 of the O.M. dated 04.03.2014 clearly specifies that the seniority would be against the Recruitment year in which the recruitment process is initiated for filling up of the vacancies. Further the definition of recruitment year has been amplified at para 5(e) as Initiation of recruitment process against a vacancy year would be the date of sending of requisition for filling up of vacancies to the recruiting agency in the case of direct recruits. However the same is not endorsed in the current draft seniority list. Improper positioning of Direct recruits - As per HQ letter dated 15 Jun 2015, out of 21 vacancies of the vacancy year 2014-15, requisition was given only for 15 posts and 06 posts were kept in abeyance and will be submitted at a later date. These 06 vacancy should be considered as vacancies for vacancy year 2015-16. Out of these 06 posts, only 04 candidates have joined the organisation. Therefore recruitment year for these 04 candidates may be considered as 2015-16 as per submission of requisition to UPSC i.e. 05 July 2016 and these 04 candidates may be endorsed as 2016 in the seniority roll. DGAQA has placed those candidates for whom the recruitment had been initiated post completion of recruitment process of others as junior to the later as per Para 4 of HQ letter dated 24.04.2018 (SSO-II seniority list) vide DoP&T O.M. dt 7.2.1986 for direct recruits. However in the present case, 04 candidates termed as subsequent selection are placed senior to 15 candidates termed as earlier selection which is contradiction to HQ letter dated 24.04.2018.	The draft seniority list has been issued as per proforma prescribed by DoP&T O.M. dated 10.04.1989 and required by UPSC {proforma is available at www.upsc.gov.in>sites>default>files(pdf) }. The DoP&T O.M. dated 04.03.2014 is concerned with fixation of Inter-se-seniority of direct recruits and promotees. The provision contained in Para 5 of DoP&T O.M. dated 04.03.2014 are required to be read and implemented in entirety. Particularly Para 5(e) has to read with Para 5(f) which clarifies that the initiation of recruitment process for any of the mode would be deemed to the initiation for the other mode as well. In the present draft seniority roll, all the 21 vacancies belong to the same vacancy year i.e. 2014-15. All these 21 vacancies were released for direct recruitment for the vacancy year 2014-15 by Dept. of the Defence Production. The breakup of vacancies into different disciplines was done in terms of the requirement of the service and acceptance of requisition by UPSC. The submission of vacancy to UPSC and issuance of notices by the UPSC for different disciplines [i.e. 15 vacancies of 03 disciplines (Mechanical, Electronics & Communication and Metallurgy) and 06 vacancies of 04 disciplines (Aeronautical, Electrical, Computer & IT and Chemical)] is only a matter of procedure. Therefore, dates of acceptance of vacancies by the UPSC can have no bearing on fixation of inter-se seniority of DRs of 2014-15. Notwithstanding the above, the O.M. issued by DoP&T dated 13.08.2021 and 04.03.2014 are not relevant in case of determining inter-se-seniority between direct recruits of different disciplines.

Sl No.	Name (Sh/Smt/Ms) & Sl No. in Draft Sr Roll	Observation /subject matter raised by applicant regarding order of position in seniority roll	Reply
04	Harsheet Kumar (Sl No 74)	The candidates at Sl No 73 and 74 have got same marks of same discipline, the seniority may needs to be protected as per the in final merit list for Engineering Services Examination (ESE)- 2018 published by UPSC dated 14.11.2018.	The inter-se-seniority of those DRs who have secured equal marks has been fixed on the basis of date of birth. Therefore, the officer senior in age has been treated as senior and accordingly placed at appropriate position.

Sl No.	Name (Sh/Smt/Ms) & Sl No. in Draft Sr Roll	Some minor correction required as per observation raised by applicant against Seniority roll of JSO	Necessary correction & Reply
05	Appanna Setty Potnuru (Sl No 23)	**Educational Qualification** For : B.Tech(E.E) / B.Sc(Elec.) Read : B.Sc (Aeronautical -Electrical), AMIE (Electrical Engg)	Necessary correction will be done and reflected in final seniority roll
06	Sarika K (Sl No 06)	**Educational Qualification** For : B.Tech (Electrical & Electronics Engg.) Read : B.Tech (Electrical & Electronics Engg.), **M.Tech (Power Electronics and Industrial Drives)**	Necessary correction will be done and reflected in final seniority roll
07	Santosini Behera (Sl No. 36)	**Name :** For : Santosini Behra Read : Santosini **Behera**	Necessary correction will be done and reflected in final seniority roll
08	Vinayak Mahale (Sl No. 34)	**Educational Qualification** For : B.Tech(Mech)/ Diploma in ME Read : Diploma in Mech Engg, **B.E(Mech)**	Necessary correction will be done and reflected in final seniority roll
09	G Vasudeva Varma (Sl No. 26)	**Educational Qualification** For : B.Tech(Mech/ MBA(Technical Mgt) Read : **AMIE (Mech. Engg.), MBA (Operation Management)** **B.Sc (Aeronautics), B.A. (Public Administration)**	Necessary correction will be done and reflected in final seniority roll

Sl No.	Name (Sh/Smt/Ms) & Sl No. in Draft Sr Roll	Some minor correction required as per observation raised by applicant against Seniority roll of JSO	Necessary correction & Reply
10	Navneet Mishra (Sl No 59)	**Educational Qualification** For : B.Tech/ M.Tech (Mechanical) Read : B.Tech (Mechanical) & **M.Tech (Material Science & Technology)**	Necessary correction will be done and reflected in final seniority roll
11	Maheswar Behera (Sl No 38)	**Educational Qualification** For : B.Tech (Mechanical Engg) Read : AMIE (Mechanical Engg), BAMEC Exam (AME Licence Exam), Diploma in Mechanical Engg **Category -** For : UR Read : OBC	Necessary correction will be done and reflected in final seniority roll
12	Prabhod Kumar D (Sl No. 27)	**Name** : - For : Prabodh Kumar D Read : Prabhod Kumar D	Necessary correction will be done and reflected in final seniority roll
13	Vivek Singh (Sl No 70)	**DoB** :- For : 26.04.1994 Read : 26.06.1994	Necessary correction will be done and reflected in final seniority roll
14	Rajesh Kumar (Sl No 29)	**Educational Qualification** For : B.Tech(E.E.) / M.Tech(Electrical) Read : Diploma, AMIE, M.Tech Certified Energy Manager and Auditor	Necessary correction will be done and reflected in final seniority roll
15	Pramod Kumar Padhi (Sl No 31)	**Educational Qualification** For : B.Tech(ECE) Read : AMIE (Electonics & Communication)	Necessary correction will be done and reflected in final seniority roll
16	Venkataramana Kodi (Sl No 15)	**Educational Qualification** For : B.Tech (Elec.)/ MBA (Operations) Read : M.Tech(PEID), AMIE(Electrical), B.Sc Aeronautics (Electrical), MBA (Operations), Post Graduate Diploma (HR)	Necessary correction will be done and reflected in final seniority roll
17	M Saravanan (Sl No. 11)	**Educational Qualification** For : B.SC, M.SC Read : B.SC, M.SC, M.Tech (Quality Management)	Necessary correction will be done and reflected in final seniority roll

Sl No.	Name (Sh/Smt/Ms) & Sl No. in Draft Sr Roll	Some minor correction required as per observation raised by applicant against Seniority roll of JSO	Necessary correction & Reply
18	Ram Prakash Yadava (Sl No 44)	**Educational Qualification** For : BE(Electrical & ECE) Read : BE(Electrical & Electronics), MBA in TQM	Necessary correction will be done and reflected in final seniority roll
19	Harish Vijapuri (Sl No 30)	**Place of posting** For :- OADG, Koraput Read :- OADG, Nasik **Educational Qualification** For : B.Tech (Aero. Engg) Read: B.Tech (Aeronautical Engineering)	Necessary correction will be done and reflected in final seniority roll
20	Nagappa Yelubenchi (Sl No. 53)	**Educational Qualification** For : BE (Mechanical) Read : M.Tech (Product Design & Manufacturing), BE (Mechanical)	Necessary correction will be done and reflected in final seniority roll

(Nirmal Kumar)
Deputy Director (HR/P)