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दूरभाष : 23031434

No. 3524/NFS/DGAQA/Adm-1

भारत सरकार/Govt. of India

रक्षा मंत्रालय/Ministry of Defence

वैमानिक गुणवत्ता आश्वासन

महानिदेशालय/DGAQA

A-Block, Defence Office

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07 Sep 2022

All FEs/Units of DGAQA

FIXATION OF PAY ON GRANT OF LEVEL-9 IN THE PAY MATRIX (PRE-REVISED GRADE PAY OF Rs. 5400/- IN PAY BAND-2 ON NON-FUNCTIONAL BASIS TO JUNIOR SCIENTIFIC OFFICERS, GROUP 'B' GAZETTED IN DGAQA ON COMPLETION OF FOUR YEARS CONTINUOUS SERVICE IN THE GRADE PAY OF Rs.4800 AND THEREAFTER THEIR REGULAR PROMOTION TO THE POST OF SSO-II (LEVEL-10, GP-5400,PB-3)

1. Please refer this HQrs letter of even No dated 16th Mar 2022.
2. Enclosed please find a copy of DoP&T's clarification dated 07 Feb 2022 on the subject matter. Heads of all FEs/Units of DGAQA may process the case in r/o affected officers with concerned CDAs in the light of the said clarification.

Amarjeet Kumar

(Amarjeet Kumar)

Asstt Dir (Adm-I)

For DGAQA

Encl: As above.

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All Groups at HQrs DGAQA

Director(IT)- with request to upload the letter on website of DGAQA.

Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Establishment (Pay - I) Section

Subject: Clarification on fixation of pay on grant of Non-Functional Scale in Level-9 in the Pay Matrix (pre-revised Grade Pay of Rs.5400 in PB-2) to Junior Scientific Officers in DGAQA on completion of four years continuous service in Grade Pay of Rs.4800 and thereafter their regular promotion to the post of Senior Scientific Officer Grade-II in Level-10 in the Pay Matrix (pre-revised Grade Pay of Rs.5400 in PB-3)- regarding.

Department of Defence Production may refer to their ID Note No. 3524/NFS/DGAQA/Adm-I dated 20.10.2021 seeking clarification/ advice of this Department regarding fixation of pay on grant of NFS in Level-9 in the Pay Matrix (pre-revised Grade Pay Rs.5400 in PB-2) to Junior Scientific Officers (JSOs) of DGAQA, DDP, M/o Defence on completion of four years continuous service in G.P. Rs.4800 and thereafter, their regular promotion to the post of Senior Scientific Officer Grade-II (Level-10, G.P. Rs.5400 in PB-3).

2. The matter has been examined. Reference is invited to Para 8.1 of Annexure-I to DoPT's OM No. 35034/3/2008-Estt.(D) dated 19.05.2009 which provides that "*Consequent upon the implementation of Sixth CPC's recommendations, grade pay of Rs. 5400 is now in two pay bands viz., PB-2 and PB-3. The grade pay of Rs. 5400 in PB-2 and Rs.5400 in PB-3 shall be treated as separate grade pays for the purpose of grant of upgradations under MACP Scheme.*

3. Further, Para 4 of Annexure-I to DoPTs OM No. 35034/3/2008-Estt.(D) dated 19.05.2009 has been modified *vide* DoPT OM dated 04.07.2017 which now provides that "*benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3 % of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion / grant of Non Functional Scale, if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion / grant of Non-Functional Scale, if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only*

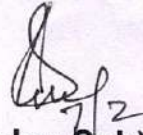
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difference of grade pay would be made available. At the time of such regular promotion/grant of Non-Functional Scale to the higher grade pay than what has been given under MACPS, the employee shall have the option to draw the difference of Grade Pays from the date of such regular promotion/grant of Non -Functional Scale or the date of accrual of next increment in the pay allowed under MACP.

4. In the instant case, it is stated that JSOs, who are in GP Rs.4800/- (i.e. Level-8), are granted financial upgradation in GP Rs.5400/- in PB-2/Level-9 under MACPS. Therefore, as per the provisions under MACPS mentioned at Para 3 above, their pay is to be fixed by granting them one increment at the time of financial upgradation in GP Rs.5400/- in PB-2/Level-9 under MACPS. Since, they are also granted NFS in GP Rs.5400/- in PB-2/Level-9, no further pay fixation would be available to them at the time of granting NFS as they have already availed benefit of pay fixation at the time of financial upgradation under MACPS.

5. Further, insofar as fixation of pay on promotion is concerned, it is stated that fixation of pay on promotion is governed by Rule 13 of CCS (RP) Rules, 2016 read with this Department's OM No. 13/02/2017-Estt.(Pay-I) dated 27.07.2017 and 28.08.2018.

6. This has the approval of the Competent Authority.



(Shukdeo Sah)
Under Secretary (Pay)
☎ 011-23040 489

**Department of Defence Production, Under Secretary D[HAL-III],
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DoPT ID Note No. 1467846/21-Estt.(Pay-I) dated 07/02/2022

DS (AS-II)

DGAQA (Admin I)


8/2/22
DS (AS-II)